



September 17, 2024

**RE: New Safety Helmet Requirements for Subcontractors Starting January 1, 2025**

Dear Valued Subcontractor,

As one of our valued subcontractors we are informing you that beginning January 1st, 2025, all new Alberici contracts will require the use of ANSI Type II Safety Helmets, with integrated chin straps for our subcontracted trade partners.

Additionally, for any ongoing Alberici project site with at least 12 months remaining, as of January 1, 2025, subcontractors may be required to transition to helmet-style head protection.

Please see the attached *Notice to Subcontractors* for further clarification and instructions.

To ensure everyone is informed we will be hosting webinars in the coming months to review the requirements.

Please direct any questions to Alberici's Safety Department at [Safety@Alberici.com](mailto:Safety@Alberici.com).

Thank you for your continued commitment to safety and wellbeing,

Sincerely,

**GREG HESSER**

President & CEO | Alberici Constructors, Inc.

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Enclosure: Notice to Subcontractors

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# 2025 Safety Helmets - Subcontractors

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In April 2021, Alberici became one of the first General Contractors to transition from standard hard hats to helmet-style head protection. In the three years since this transition, we have seen many benefits to helmet style head protection. With three years of successful implementation Alberici is looking to expand the use of helmet-style head protection to our Trade Partners community.

Effective **January 1, 2025**, all new Alberici contracts will require the use of ANSI Type II Safety Helmets with integrated chin straps. The costs associated with this transition must be included in the project proposal before the work is awarded. Additional trade/task specific attachments will be at the cost of the Trade Partner.

Current Alberici project sites with at least 12 months left until conclusion, as of January 1, 2025, will also be required to transition trade partners to helmet-style head protection. The cost of this transition will be discussed on a per project basis.

Trade Partners must select any Type II Helmet with an integrated chin strap if they meet the minimum criteria established by the American National Standards Institute (ANSI) and the International Safety Equipment Association (ISEA), in accordance with the most current ANSI/ISEA Z89.1 Standards, CSA Z94.1. The brand and the type of helmet used by our Trade Partners will be agreed on before the contract scope of work begins.

ANSI Type II helmets are designed to reduce impact from a blow to the top or sides of the head. Requirements for ANSI Type II helmets will include:

1. Flammability
2. Force transmission
3. Apex penetration
4. Electrical classification (Class G, Class E, or Class C)
5. Impact energy attenuation
6. Off-center (lateral) penetration; and
7. Chinstrap retention
8. Ratchet Suspension

Unless otherwise restricted by tasks or client requirements, a vented helmet will be acceptable. Adding a chin strap to any "hard hat" style head protection will not be sufficient. If a helmet brand, type, or style fails to meet the above requirements, then the Trade Partner will not be allowed on the project site.

Alberici does not allow the use of an ANSI/ISEA Z87.1+ visor or any face shield to be worn without the use of additional eye protection.

We are all committed to helping make this transition as smooth as possible and look forward to the future of head protection in our industry. As you make this transition with Alberici, feel free to contact any of our Corporate Safety Directors with any questions or assistance needs.

[Safety@alberici.com](mailto:Safety@alberici.com)