



Gunther-Nash
AN ALBERICI ENTERPRISE

GUNTHER-NASH, INC.

PROJECT RULES AND REGULATIONS

In order to set up and complete a good project, certain rules and regulations must be established. For our mutual benefit, all subcontractors and their employees are expected to become familiar with these rules and regulations of this project.

PARKING FACILITIES AND ACCESS TO OWNER'S FACILITIES

Cars will be parked in the area specified (if available) for construction personnel. Employees will enter the project at all times through the designated gate only, and proceed to the project site by the directed route with no deviations or short cuts. Unless authorized by Project Manager, Owner's facilities are off limits to all construction personnel.

CONDUCT ON THE PROJECT

Good conduct on the project is essential to the common good of all subcontractors and their employees and the daily progress of the project. Therefore, conduct including but not limited to the following violations, will subject subcontractor's employees to appropriate disciplinary action, including termination of individual from project.

- Theft of company or employee's property.
- Smoking in restricted areas.
- Possession, use or under influence of illegally controlled substance (drugs) or intoxicants (liquor) on company or project property.
- Damaging or mutilating company materials, tools or equipment.
- Engaging in horseplay.
- Gambling.
- Fighting on premises.
- Failure to use or wear safety equipment (hard hats and safety glasses).
- Failure to observe safety, sanitary and medical rules and practices.
- Possession and/or display of firearms.
- Radios and other personal entertainment devices, such as tape players, TV's, etc. are prohibited.

HOUSEKEEPING

Good housekeeping is essential to the safe and efficient construction of the project and is the responsibility of each employee. Stairways, walkways and change rooms shall be kept clean of obstructions, scrap pipe and lumber, welding rods, rags and other debris at all times. No burnable materials will be stored adjacent to open flames or welding operations unless proper fire prevention precautions are established.

SAFETY RULES

The safety rules established by the Company are an integral part of these rules and regulations and will be observed and followed by all employees. All Subcontractor's personnel shall be required to wear hard hats and safety glasses while on project regardless of reason for being on site. Owner's safety rules will also be observed.

It is the opinion of the Company that the observance of these rules and regulations be all inclusive and there may be additions, deletions and revisions at appropriate times.